

EEO PUBLIC FILE REPORT

For Radio Stations

WFGE (FM), 101.1, Tyrone, Pa.

WBUS (FM), 93.7, Boalsburg, Pa.

WQWK (FM) 103.1, State College, Pa.

WMAJ (FM) 99.5 Center Hall, Pa.

WMAJ 1450 State College, Pa.

WRSC 1390 State College, Pa.

Employment Unit Address:

2551 Park Center Blvd.
State College, PA 16801

**This EEO Public File Report
Covers the One-Year Period
Ending on April 1, 2009**

This EEO Public File Report is filed in each Stations public inspection file pursuant to Section 73.2080(c) (6) of the Federal Communications Commission's ("FCC") rules.

During this one-year period, the stations filled the following full-time vacancies:

ACCOUNT EXECUTIVE – 6
PROGRAM DIRECTOR -- 1
ON AIR PERSONALITY-PRODUCTION DIRECTOR-- 1
ON AIR PERSONALITY-- 1
RECEPTIONIST----- 1

The station interviewed a total of 60 people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

Recruitment Source	Address	Contact	# Referred by Source	Notification request?
Advantage resource group	444 East College ave State college pa. 16801	Sally Stanton	0	No
.All Access Music group	28955 pacific coast hwy. Malibu Ca. 90265		8	No
American Assoc. of University women	118 N. Sparks ST. State College, pa. 16801		0	No
Assoc. of Journalists for Diversity	208 Carnegie bldg University park, Pa. 16802	Danielle Hayes	0	No
Bellefonte Intervalley Chamber of Commerce	320 West High St. Bellefonte Pa. 16823		0	No
Bus. & Prof. womens club	State College, Pa. 16801		0	No
Career Builder.com	PO Box 89 State College, Pa. 16801		0	No
Cent. Pa. Inst. Of Science And Technology	Pleasant Gap, Pa. 16823	Todd Taylor	0	No
Centre Daily times	PO Box 89 State College Pa. 16801		0	No
Chamber of Bus. And Ind.	200 Innovation Park State College, Pa. 16801	Trudy Mitchell	0	No
College of Communications	Penn State University State College Pa. 16801	Bob Martin	3	No
Lock Haven University	Akeley Hall Room 114 Lock Haven pa.17745		0	No

Recruitment Source	Address	Contact	# Referred by Source	Notification request?
Manpower	101 Innovation Blvd. State College Pa. 16801		0	No
.National Hispanic Bus. Assoc.	HUB Robeson Ctr. University Park, S.C. Pa. 16801		0	No
PS Career Services Emp. relations	University park, Pa. 16802	Cathy Dufour	0	No
PICCC Private Industey Council.	2595 Clyde Ave. State College , PA. 16801		6	No
Preferred Staffing Solutions	502 East College Ave. State College, Pa. 16801		0	No
Saint Francis University Career Devolpment	PO Box PO Box Loretto Pa. 15940		0	No
South Hills School of Business	480 Waupelani Dr. State College, Pa. 16801	Rachel Yoder	0	No
Career Link	1300 Benner Pike State College, pa. 16801	Cyndi Snyder	13	No
Forever Broadcasting	2551 Park Center Blvd. State College Pa. 16801		20	No
Internal Job Postings Forever Broadcasting	2551 Park Center Blvd. State College, Pa. 16801		3	No
College of Communications Job Expo	Penn State University State College Pa. 16801	Bob Martin	3	No
Employee Referral Forever Broadcasting	2551 park Center Blvd. State College, Pa. 16801		7	No

ATTACHMENT A

EEO INFORMATION FOR FULL-TIME VACANCIES

Attachment A contains the following information for each full-time vacancy

1. The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number
2. The recruitment source that referred the hiree for each full-time vacancy
3. The total number of persons interviewed for each full-time vacancy; and
4. The total number of interviewees referred by each recruitment source used in connection with each vacancy

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report

FULL-TIME VACANCY EEO INFORMATION-1

Job Title of Vacancy: Sales Account Executive

Recruitment Source That Referred the Hiree: On Air Recruitment

Date Vacancy Opened: 04/15/2008

Total Number of Persons Interviewed for the Vacancy: 8

Date Vacancy Filled: 5/30/2008

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total # of Inter-viewed	Re-quest Notifica-tion
Forever Broadcasting Radio Stations	2551 Park Center Blvd State College, PA 16823	Chuck Hertzog	814-237-9800 ext 135	2	0
Career Link	1300 Benner Pike State College, pa. 16801	Cyndi Snyder		4	0
PICCC Private Industey Council.	2595 Clyde Ave. State College , PA. 16801			2	0

FULL-TIME VACANCY EEO INFORMATION-2

Job Title of Vacancy: Sales Account Executive

Recruitment Source That Referred the Hiree: Employee Referral

Date Vacancy Opened: 7/7/2008

Total Number of Persons Interviewed for the Vacancy: 4

Date Vacancy Filled: 7/21/2008

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total # of Inter-viewed	Re-quest Notifica-tion
Employee Referral Forever Broadcasting	2551 Park Center Blvd State College PA 16801	Chuck Hertzog	814-237-9800	1	No
Career Link	1300 Benner Pike State College, pa. 16801	Cyndi Snyder		2	No
PICCC Private Industey Council.	2595 Clyde Ave. State College , PA. 16801			1	No

FULL-TIME VACANCY EEO INFORMATION-3

Job Title of Vacancy: Sales Account Executive

Recruitment Source That Referred the Hiree: Career Link

Date Vacancy Opened: 9/1/2008

Total Number of Persons Interviewed for the Vacancy: 9

Date Vacancy Filled: 9/15/2008

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total # of Inter-viewed	Re-quest Notifica-tion
PICCC Private Industey Council.	2595 Clyde Ave. State College , PA. 16801			1	No
College of Communications	Penn State University State College Pa. 16801	Bob Martin		2	No
Forever Broadcasting Radio Stations	2551 Park Center Blvd State College, PA 16823	Chuck Hertzog	814-237-9800 ext 135	4	No
Career Link	1300 Benner Pike State College, pa. 16801	Cyndi Snyder		2	No

Attachment B

Outreach Activities.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report. The stations have engaged in the following outreach activities:

CLASSIFICATION	TYPE OF ACTIVITY	BRIEF DESCRIPTION
#1 – Job Fair Program	Participation PSU college Of communication job fair	March 24, 2008 Penn State university
#1 – Job Fair Program	Participation in Forever broadcasting job fair	February 20, 2008 Atherton Hotel State College, Pa.
#1 – Job Fair Program	Participation PSU college Of communication job fair	March 27, 2009 Penn State University

For “Activity Classification” use numbers “1” through “16” in accordance with the following:

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions.
2. hosting of at least on job fair:
3. Co-Sponsoring of at least one job fair with organizations in the business and profession community whose membership includes substantial participation by women and minorities.
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership include substantial participation by women and minorities;

13. Provisions of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
14. Provisions of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provisions of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
16. Participation in other activities designed by the station reasonable calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

If your organization would like to be contacted regarding future vacancies, please contact:

Jill Hockenberry, Business Manager
Forever Broadcasting
State College Pa, 16801
Phone: 814-237-9800
Fax: 814-237-2477